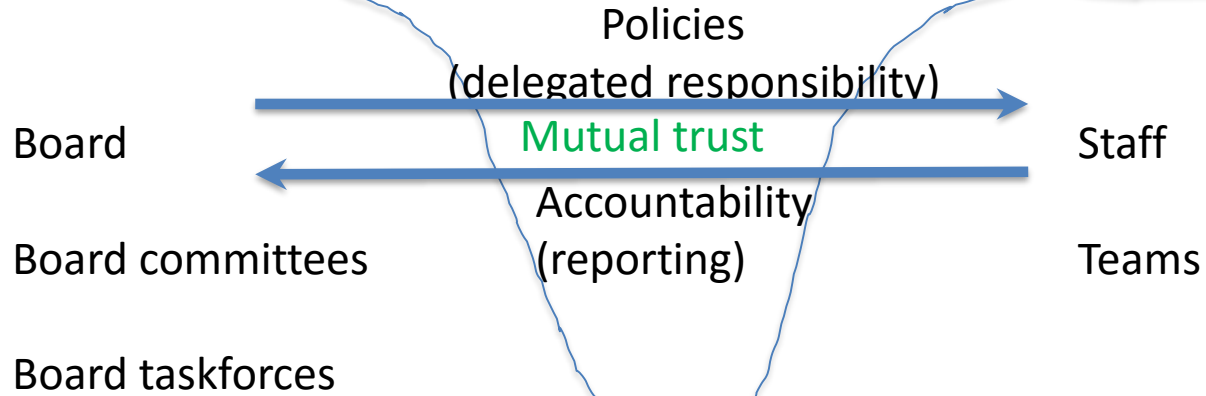


Policy Governance Model

governance

ministry



Board

Board committees

Board taskforces

Policies
(delegated responsibility)

Mutual trust

Accountability
(reporting)

Staff

Teams

Shared leadership
And responsibility

congregation

UUFCO Committees & Teams

Short term	Board		Ministry	
	Standing	Other	Program Team	Congregational Life
Settled Minister Search Committee	Finance	Endowment	Worship *	Communications*
Bylaws Taskforce	Stewardship *	Chalice Lighters	Religious * Exploration	Music advisory*
Governance Taskforce	Personnel	Healthy Cong.	Social justice *	Art integration*
Strategic Planning Taskforce	Safety & security	Shared Ministries	Care*	Library & archives*
	Facilities Cluster -Fac. Management -Fac. Systems -Interiors -IT/AV -Kitchen -Landscape/site -Sustainability/R.	Leadership (Congregational) Development	Membership *	Good Times * (many activities)
				Sunday Volunteer Team Leaders
				Small Group Ministries

* COC member

Operational elements moving to Administrator

Example statements of “Philosophy of Governance”

The congregation elects a board to function as its governing body and a minister to serve as its spiritual, programmatic, and administrative leader. The intended style of leadership shall be consultative, collegial and inclusive. We shall strive to delegate authority to leadership in proportion to their responsibilities. We expect all leaders to practice open decision making, healthy conflict management, and mutual support in their respective roles.

Example statements of “Philosophy of Governance”

Our governing philosophy is based on a commitment to democratic processes, using Roberts Rules of Order in our meetings and also in our delegated committees and task forces, with the ideal of consensus and also with a commitment to the right of the minority's to have time to persuade others. All our leaders are but trusted servants of the larger congregation. We make decisions based on the group conscience of our Board, committees, teams and task forces, as they are aligned with the seven principles of the larger UU community.

Example statements of “Philosophy of Governance”

Governance is a collective, democratic process that produces lasting policies designed to direct many individual decisions. It is best accomplished through democratic or representative bodies, including congregational meetings, the board of trustees, and board working groups. The board of trustees, under the leadership of the president, is responsible for leading the governance of the church. As much as possible, the board shall delegate management decision making and devote its own attention to discernment, strategy and oversight.