

The congregation elects a board to function as its governing body and a minister to serve as its spiritual, programmatic, and administrative leader. The intended style of leadership shall be consultative, collegial and inclusive. The board shall delegate authority to leadership in proportion to their responsibilities. As much as possible, the board shall delegate management decision making and devote its own attention to discernment, strategy and oversight. We expect all leaders to practice open decision making, healthy conflict management, and mutual support in their respective roles.