

Working Statement of UUFCO Governance Philosophy

The congregation elects a board to function as its governing body and calls a minister to serve as its spiritual, programmatic, and administrative leader. The intended style of leadership shall be consultative, collegial and inclusive. The board shall delegate authority to leadership in proportion to their responsibilities. As much as possible, the board shall delegate management decision making and devote its own attention to discernment, strategy and oversight. We expect all leaders to practice open decision making, healthy conflict management, and mutual support in their respective roles.

Affirmed at Board meeting on 7-14-16

John Rhett's proposed language like this to be part of the UUFCO Governance Philosophy

Presently, UUFCO offers effective ministry programs through the work of teams of lay members and, often, lay leadership. UUFCO will continue to live its long history of strong lay leadership and participation in its ministry work. A settled Minister will be an important, respected collaborator and participant in the definition, organization, doing, and evaluation of this work. As UUFCO grows in size and scope of work, the organization and reporting structures of UUFCO's lay teams and programs may need refinement or change; the Minister will give collaborative leadership to evaluating this need and help formulate recommendations for change.