

RESOLUTION NO. 2017-23
UNITARIAN UNIVERSALIST FELLOWSHIP
OF CENTRAL OREGON

A Resolution to add a chapter on Oversight Policies to the Policy Book

The Unitarian Universalist Fellowship of Central Oregon (UUFCO) makes the following findings:

- a. An important element of clear governance by policy is to describe oversight plans.
- b. Oversight policies will be developed in partnership with our new settled Minister, as an intentional plan, and have not been forgotten or ignored.
- c. We wish to signal to the fellowship that oversight policies will be developed this year, with a guiding philosophy as stated in the introductory paragraph.

Therefore, the UUFCO Board resolves as follows:

The following material (chapter title and introduction) shall be added to our policy book.

This resolution takes effect immediately upon adoption.

Date of first majority board vote: _____(Date)

Date of 2nd majority board vote, or first **unanimous vote**: _ Date)

BOARD APPROVAL AND ADOPTION: _____ [Date]

Max Merrill
Board President

Adoption and date attested by:
Erika Beard-Irvine
Board Secretary

Oversight: Monitoring and Evaluation Policies

Introduction and overview

UUFCO is a congregation that is committed to changing and improving how we work together, how we worship, and how we support one another and our mission. These in turn involve learning and growing. We therefore welcome the process of evaluation and assessment as a means to discover how we can make improvements together. We bring to assessment an attitude of curiosity and compassion as we acknowledge and learn about actions or processes that need revision or help us understand how a different approach might be needed. The commitment to being accountable ensures that we remain a healthy fellowship, vibrant, alive and fully human. Using qualitative and quantitative measures, assessments are used as opportunities for learning rather than judgment. This commitment to compassionate accountability is deeply embedded in our relational approach to governance.

< This section of the Policy Manual will be developed in partnership with our new Minister >