

**UUFCA Board Meeting**  
January 10, 2019  
Location: Conference Room

**Attending:** Erika Beard-Irvine, Marty Rudolph, Scott Rudolph, Sylvia McFarland, Susan Kinney, Chad Leonard, Max Merrill, Greg Byrne

**Absent:** None

**Guest:** Mark Hickman, Marean Jordan

**Called to Order:** 4:00 PM

**Minutes written by:** Erika Beard-Irvine, Recording Secretary

**Consent Agenda**

Minutes of December board meeting and January financials approved. January board agenda approved.

*Acceptance of consent agenda moved by SK, second by GB. Unanimous.*

**Reference Documents:**

Board Minutes December 13, 2018; January Board Financial Report 2019; Board Agenda January 10, 2019

**Minister's Report**

Dana will be leaving soon for a month. Scott feels great about where the RE program is now and is amazed at what Dana has been able to do in two short months. She is very good at what she does. Scott does say that there has been more conflict than they were expecting, but that is settling down. Dana is planning on staying for a second year. She will likely go back down to 20 hours per week soon and back up to 30 hours per week in the next year. Search for a new DRE will likely begin next summer/fall. Scott asked what additional information the Board would like to have from him. Marty has asked him to get some more quantifiable numbers regarding how much money has been brought in through fundraisers and what the benefits are from the money we spend. Sylvia asked for attendance numbers to compare year to year by month, which may help us project forward in budgeting. There was also discussion of the need to have more transparency with the congregation regarding who is giving money and how the money is being used.

On January 30, there will be a lecture at COCC by Robin DiAngelo who wrote the book "White Fragility." He is encouraging the Board to attend if they are available.

**Reference Documents:**

Minister's Report-Jan 2019

**Treasurer's Report**

The Minister's Discretionary Fund has over \$8400 in it. About \$5000 is from the "ask" when Scott when to the border. He will get reimbursed for his expenses and the remainder of that money will be sent for relief work. Miscellaneous contributions (checks separate from pledges) remain a concern. We have collected significantly less (~\$3000) compared to last year (~\$11,000). We are ahead of last year on cash collections. On the expense side, several line items have exceeded or will exceed their budget. Several of these are from offsetting income. Sylvia will defer approval of expenditures over budget to February's Board meeting.

### **Stewardship Committee**

Susan reports that things are moving along to get ready for kick-off. There will be a big banner where people can write why they like coming to UUFCO. There will be a short intro by the Stewardship Committee at the semi-annual meeting, but the introduction to the fellowship financials will be done by the Finance Committee.

### **Personnel Committee**

Chad reported no new personnel business.

### **Facilities Meeting**

There was a major water leak this month resulting in 7,500gal/hr leaking. It has been repaired. There is a lot of “finger-pointing” between the contractors. The water pressure in the janitor’s closet is very close to the pressure at the street, likely from a missing or faulty pressure relief valve. It is also likely that this was the cause of a prior leak. Jenn is trying to run this issue down. We will also need evaluation of the building to look for damage. We have not received any bills related to this yet. Susan asked at what point we would get the inspector out. Vernon is the letter writer on this. John Lawton is the point person on site. This leak resulted in the snowmelt system having to be torn out again. There is talk of moving the piping, so it won’t have to be torn up in the future.

The thermostat is set at 74, but the temperature in the building is 65 and will not go up. The admin area seems to be the biggest issue, while the rest of the building is better. There was a fix attempted 2 years ago that does not seem to have corrected this. It may be a bad design that needs to be retrofitted. Sylvia asked if as-built drawings were ever received. Greg stated that we may need to look at hiring an attorney in the future if there is significant damage to the building that needs to be addressed.

We are halfway through our snow budget with very little snow from snowmelt being put on the walkways and roads. Jenn has decided to stop the use of snowmelt and contractor shoveling of the walkway in favor of volunteer shoveling.

The Facilities Cluster is recommending NOT going forward with the construction of the parking area as designed. There is concern that the city might change their codes. There is also a thought that development on the westside of Bend might result in the city needing to widen the roads and to buy some of our right-of-way from us. There has been concern that there is inadequate handicapped parking. A plan is being developed to add 4 new handicapped parking spaces.

### **Growing Together Task Force**

Mark Hickman and Marean Jordan reported on the Task Force. Of the first 16 services, 3 had attendance over 300, and 8 had attendance over 270. If this number of people had shown up at a single service, it would have been difficult to accommodate them. There were more people at the later service when RE was in the middle hour, but the first week of RE at the early service had more people at the early service, including 38 kids. The numbers justify the change to two services. Everyone agreed that the sanctuary does not feel empty. The recent survey was primarily to get information about RE but was also an opportunity to get information from people about the change. For the most part, people are OK with parking. We will see if that changes with the change in RE. Of the responses, the majority either like two services or can accept it,

because they know it is necessary. The meditation group is still looking for a quiet home but is meditating with the intention of including ambient sounds as part of their meditation. They have been given several other options as well. Community hour is continuing to evolve. Marty mentioned that it seems like volunteer spots are not being filled. The Task Force will mention the need for volunteers at the semi-annual meeting. Marean pointed out that there will be another time shift in the summer. The task force plans to meet in March to follow up how RE is doing. Scott praised the Task Force for what a great job they have done and what a smooth transition this has been.

### **Visioning**

Marty reports that we have gotten over 90 responses total from all sources. Now we need to do some culling. Marty will work with Chad on how to work with these sources. Marty asked Susan to report on this at the semi-annual meeting.

### **January Semi-Annual Meeting**

The January meeting is set for the 20th between the 2 services. Sylvia will not be there. Marty requests that everyone who is available be there. Chad will help with slides. Susan will talk about visioning. There needs to be a vote on the new LDC by-law. Max will determine what that process needs to be. There will be presentations from Finance, Growing Together, LDC, and Stewardship. Minutes will be taken.

### **LDC Meeting Follow-up**

Leslie Koc has requested information from the UUA about the issue of the Nominating Committee nominating themselves. Greg expressed concerns about ongoing issues of trust. Susan thinks that there is still unresolved tension with the LDC that is best resolved with more face-to-face conversations.

**Meeting Adjourned: 5:57pm**

**Next Meeting February 14 @ 4:00pm.**