

UUFCO Extra Board Meeting

Feb 28, 2018

Location: Conference Room

Attending: Mark Hickman, Erika Beard-Irvine, Marty Rudolph, Max Merrill, Sylvia McFarland, Amy Falkenrath, Paul Bennett, Greg Byrne, Scott Rudolph

Absent: None

Guests: None

Called to Order: 7:07 PM

Minutes written by: Erika Beard-Irvine, Recording Secretary

Membership Growth

Mark reviewed membership growth in the church. 1/4 of new members have joined since Scott came, and 60% have joined since we moved to the new home. There has been an especially big jump this year over prior years. Attendance jumped up and maintained after moving to the new home but especially jumped since Scott arrived. Typical attendance is now more than 80% of seats. Current seating capacity is 296 on the floor plus the choir loft. If all seats are filled, we are at fire capacity with the doors closed. When the layout was designed for the sanctuary, Dale used 216 seats, which is the number on which the parking space number is based. Mark also reviewed the current pledge campaign numbers. We are close to meeting our goal and are still expecting 60-70 more pledges. Marty reported that she is working on typing up the responses from the congregational meeting. Several people have approached her about this subject. The biggest issue that needs to be addressed is families with children and RE. Amy agreed with Marty that contacting people who were engaged at the last meeting, because those people have demonstrated interest and opinions. Scott suggested having a group to work for immediate solutions and a group to work for more long-term solutions. *Marty suggested making an information sheet with these facts, so people understand the facts behind why this is necessary.* RE is not at physical capacity but has grown enough that Ayla and Scott are working to restructure the program. Scott reiterated Aaron Coe's comment from the meeting that we need to change for the people who aren't coming as well as the people who are here. Scott also pointed out that changing to two services will allow for a more personalized experience as fewer people will be at social hour. Scott is uncertain what effect a change will have on staffing and personnel costs. There was discussion about advantages of having an earlier service time to accommodate people wanting to do things with their Sunday. Marty suggested having someone talk to each of the committees to find out what each committee's specific concerns while a committee is formed of the people who spoke at the midyear membership meeting to discuss the issues brought up at the meeting. Alternative suggestions were made to have a follow up meeting for anyone who is interested to include Mark's slides for background information or to have multiple small meetings. It is important to remind people that we already have multiple services for Christmas and Easter. Scott requested that the Board determine a timeline for this. Board members generally felt that the fall (ingathering) would be an ideal timeframe. Sylvia pointed out that we are in the budgeting process and would need to budget for a second service, meaning a decision needs to be made by late May or early June. Amy suggested using Leadership Development to talk to the committee chairs.

Reference Documents:

Membership growth PowerPoint presentation

Parking Proposal

Greg reviewed the proposal for conceptual planning and going to the city for \$5000 and for several options for addressing external surface issues with the building. He would like to address this at the next Board meeting.

Meeting Adjourned: 8:10pm

Next Meeting: Mar 8 @ 6:00pm