

Minister's Board Report - November 2018

- DRE - Dana Regan's first day was Nov. 1. We are thrilled to welcome her and her wealth of experience to the staff. The Teacher Gathering on Nov. 3 was a successful event to introduce Dana to our teachers and to begin helping her establish new norms. I am confident in our partnership as we have gotten to know each other and feel very encouraged about how things are unfolding. Gratitude to Chad and Amy for their help in Personnel side of things.

Personally, it is a tremendous relief to have Dana here. It was difficult supporting the teachers and the program in those in between weeks. After Ayla's departure, pulling back the curtain revealed additional incidences that required immediate support. I cannot say enough how fortunate we are to have Dana with us. Please let her know with a warm welcome.

- Growth Task Force - We met yesterday to review the transition. Near all feedback to the move to two services has been positive. Places that need tweaking will be the Community Hour and RE structure. We have not experienced that RE during Community Hour has resulted in more families participating or with more regularity. In consultation with Dana and the C&Y RE Team, we will begin to explore possibilities. The GTT is planning a survey for the congregation to gather feedback.
- Measure 105 - Along with Rev. Erika Spaet, I wrote an op-ed to be included in the Bend Bulletin and the Source that was signed by local progressive clergy. In the end, the Bulletin ran the editorial. Hope that it might have made a small difference in measure 105 being voted down.
- Anti-Racist, Feminist White Male Clergy study group - I concluded this three-session workshop that is facilitated for white male clergy to explore and work with issues of race and gender. I also concluded a series of sessions on congregational singing with Matt Meyer.
- At the end of October, I attended Professional Days of the Pacific Northwest Region UU Ministers Association. It was a valuable program focusing on covenant and accountability in collegial settings and in our congregations. It is always good to gather with other ministers as I always come back with learnings and grounding.
- I visited with Rabbi Jay Shupack to express our congregation's condolences and solidarity after the Pittsburgh shootings.

- Our staff is taking a two-hour training Stewards of Children from Darkness to Light for sexual abuse awareness. This will bring us into compliance for our Church Mutual insurance.
- The social justice collaborative of local progressive churches met again here at UUFCO and had a productive meeting. It looks like it may take form and support local homelessness efforts based out of Bend Church.
- I am meeting with the Redmond group at the end of the November to discern how they would like to organize and what they would like to focus on.
- Here are new group currently forming in some capacity. They are most in the formation and brainstorming stage, but I have met with leaders for each (except the Men's Group. They are not there yet), and hope that each of these will offer a new opportunity for people to connect.
 - Women's Group
 - Religious Humanist/Atheist discussion group
 - Men's Group (after current offering is completed)
 - Labyrinth Team
 - UUFCO Younger Folks
- You are on the board. Remember to thank people!

And thank YOU!

Rev. Scott