

UUFCO Board Meeting

Date: December 19, 2023

Location: Large Conference Room at UUFCO, Zoom

Attending Members: John McKee, Heather McNeil, Robert Hedeem, Grace Kennedy, Mark Hickman, Jaz Halberstadt, Laura Voisinet, and Scott Rudolph

Guest Attendees: Diane Darling

Called to Order: 2:00pm

Opening Business

The Board: Laura Voisinet (past president, liaison to Auction and Policy Review), John McKee (president), Heather McNeil (vice president, liaison to stewardship), Grace Kennedy (at-large, liaison to personnel), Robert Hedeem (at-large, liaison to facilities), Mark Hickman (treasurer, liaison to finance), and Jazlyn Halberstadt (secretary, liaison to endowment)

Consent of Agenda: Approved

Approval of November Minutes: Hearing no objections, minutes were approved.

Committee Reports

Finance Report: Mark provided a financial report for the 2022-2023 fiscal year. Additionally, Mark moves to remove the past treasure Fletcher Chamberlin from all UUFCO accounts, and to add a checking account at Mid-Oregon Credit Union with our minister, Rev. Scott Rudolph, as an authorized signer. Laura seconded the motion. Motion passed unanimously. Also, over email on 12/8, the Board voted via email to authorize signing the final contract for our memorial birds, and paying up to \$10,000 from the Art Procurement Fund to the artist for this finished work. The contract is for \$9230, but with some provisions for overage if materials costs increase.

Personnel Report: Nothing new to report.

Facilities/Building/Grounds Report: Nothing new to report.

Endowment Report: Nothing new to report, our next meeting will be in January.

Stewardship Report: Discussion on the logo and banner for the stewardship campaign. They have decided on the slogan "Your Generosity Impacts Lives". Themes for Sunday morning messages will be around the communities we serve, gratitude, etc..

Minister's Report: Adult spiritual development will be meeting as a team in the new year, with Marty Rudolph helping lead with Rev. Scott. XYZ recently did a spirituality lab with Rev. Scott. Bend Youth Collective has seen some good traction (especially with our youth), and our youth have very much enjoyed attending and building relationships with other liberal faiths in the area. Rev. Scott met with the other Bend Youth Collective leaders to work on creating a shared direction, and they will meet again after the new year. Safe parking has been happening for about a year, and others impacted by the safe parking have said very positive things, such as the preschool and our neighbors. Shout-out to Judy Hurlburt on all her hard work with the memorial garden and memorial birds. The Redmond group has gained some traction. There are now two Redmond groups going. We are looking for another part-time bookkeeper. Staff have shown appreciation toward the sabbatical bonuses, and there is a call to also recognize our pianists. Heather moved to pay Paula a 300\$ sabbatical appreciation bonus post tax and Debbie a 750\$ sabbatical appreciation bonus post tax from the left-over sabbatical funds. Mark seconded the motion. Motion passed unanimously.

Policy Review: No new policies for this month. Communication policies will be upcoming soon, as well as some financial policies, and the policy on policies.

Additional Discussions

Safety in Places of Worship: Parker is taking care of infrastructure, Julie is taking care of first-responder relationships, Mark is working on recovery-site relationships, Ron is working with aftermath protocols, and Heather is working on grant writing. Julie has reached-out to the police department. Mark has built a relationship with Ruffwear on an evacuation partnership (we could evacuate to their space, they can evacuate to ours). Parker is working on a front-door lock to be accessed at the welcome desk, as well as looking into putting in an exit from the green room. The group is also looking at several other possibilities such as hiring security, hosting an evacuation drill, bullet-proof glass film for the front doors, etc..

Semi-Annual (Mid-Year) Meeting: This was something we have done in the past, and we are looking to get one on the calendar. (*Updated post meeting: Due to a scheduling conflict, it will not be possible to host a mid-year meeting for this church year, so John has decided to draft a message for the ACE instead). John also proposes we hold our annual meeting on May 19th after the service.

Widening the Circle: Widening the circle is planning on hosting 4 workshop sessions to discuss the updated Article II values, with the goal that at the end of the workshops, congregants can make an informed vote at the annual meeting for how our UUFCO delegates should vote on the Article II revisions at general assembly. There was an ask for the Board to support these workshops by helping take-notes.

Gratitude and Appreciation Task Force: Movement on the task force, Laura has reached-out to those we nominated.

Next meeting: January 18th from 5-7pm UUFCO Conference Room