

UUFCO Board Meeting
February 16, 2023
Location: Conference Room, UUFCO

Attending: Laura Voisinet, John McKee, Daelene Schwartz, Fletcher Chamberlin, Grace Kennedy, Rev. Scott Rudolph and Ella Chatterjee

Guest attendees: Anastacia Compton and Heather McNeil

Called to Order: 4:05pm

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Fletcher moved to accept the agenda for the February Board meeting and to approve the January 2023 minutes. John seconded the motion and it passed unanimously.

Finance. Counting the people who have pledged this year, the \$193,530 total so far is \$14,735 or 8.2% higher than last year - a good sign.

Getting that increase, however, required 10 new pledgers for a total of \$12,780. Two of those were at \$3,000.

Seventeen pledge units have made a smaller pledge for '23-'24 than they did for '22-'23, for a total decline of \$12,780

Forty one pledgers have increased their pledge from last year, for a total of \$15,425.

Three of our top 5 pledgers and 11 of our top 20 have pledged so far.

We seem to be doing well at this point, especially considering our goal was aspirational.

The heating will probably cost more than \$5000 to repair, so it is likely that the maintenance budget will run over and that a reserve fund will have to be used.

The Finance committee plans to have a budget ready around mid-March.

When the church receives a tax credit for the solar project, it will be necessary to file a tax form. Fletcher has made contact with the firm of Moss Adam, which has experience with nonprofits and can help with filing the proper form when necessary.

Finance hub. Contact has been made with the 8 selected churches and interviews are being scheduled.

Stewardship. The Stewardship campaign will end with Ben Morgan speaking as a new member and with Tom Moore doing a wrap up.

The committee has a letter from the Portland UU church that informs the congregation about stewardship in a good way. It was thought that our committee might send out a letter along these lines to the whole congregation, which would reach those who may not have been able to attend services during the stewardship campaign.

Personnel. There have not been many responses to the call for hiring additional staff. As a result, present staff continue to be over burdened.

Personnel met with the Ministerial Review team.

Facilities. The deal has been struck with Brooks on the roundabout. The church will receive \$90,000, which will be used for 3 additional ADA parking spots, and a permanent entrance from Skyliners will be constructed.

Duncan Brown will be stepping down from his position this year.

Endowment. Nothing new to report.

Policies. There will be 11 policies up for review. We are close to having 1/3 of policy review completed, which would meet the goal for this year.

Ministerial review. The committee has received feedback from 12 stakeholders and has received several good emails in response to the congregational email. The committee will prepare a summary for the Board with attached verbatim comments for the next Board meeting in March.

Solar update. Sunbridge is preparing a new proposal, which should be available within the next week. The company has set aside the month of July for installation, so it is hoped that the new proposal will soon be available and that a congregational vote can be taken as soon as possible.

Twenty-three donors promised \$110,000 for this project. Forty thousand of that has already been received.

Laura, on behalf of the Board, thanked Anastacia for the enormous and steadfast effort she has given to this project and said the project simply would not have happened without her.

Anastacia replied: "I didn't know quitting was an option."

Minister's report. The Safe Parking project is up and running. There were a few glitches in the beginning, but the program is running smoothly now.

Adult spiritual education is active, with classes planned for the spring.

There are also more new member classes coming up. An effort is being made to work with families so those working and with children can attend the classes more easily.

The program Our Whole Lives (OWL) has started with 4th through 6th graders. About six children are involved.

RE numbers are slowing beginning to climb up.

Every 3rd Sunday, a simple meal is planned at the church.

A gratitude project is underway, which will provide congregants a way to thank one another.

The Choir helped Lynne clear out Erik's place, which was a much needed and appreciated support for Lynne.

The Sacred Grounds team would like to purchase a stock of metal birds to be later purchased by members to place on the embrace sculpture in memory of a loved one. It was noted that the Aesthetic committee has funds which might be used for this purpose.

Ben Morgan has joined the Pastoral Care Team.

There was a daylong security event with training for staff and ushers.

At present, no one is interested in leading the security team. This is a much-needed position, but is also quite a burdensome position for a church member. Among other things, it means not being able to be in the sanctuary for services. It may be necessary to consider looking into hiring a security guard.

There are grant programs available to help make places safer. Robin Johnson, volunteered to write grant proposals.

With regard to staffing, Jonathan will soon be leaving. We hope to hire one more AV person, and there has been an interview for music director.

The Sabbatical team is ready and may try to bring in some other UU people while Rev. Scott is away. The team will be brought forward to the congregation in March.

Morgan Schmidt of First Presbyterian will be our back up minister.

Meeting adjourned: 6:35 pm.

Next meeting: March 16, 2023 4:00pm, conference room at UUFCO