

UUFCO Board Meeting
January 19, 2023
Location: Conference Room, UUFCO

Attending: Laura Voisinet, John McKee, Daelene Schwartz, Fletcher Chamberlin, Grace Kennedy, Bob Hedeem, and Ella Chatterjee

Guest attendee: Jaz Halberstadt

Called to Order: 5:10

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Daelene moved to accept the agenda for the January Board meeting and to approve the December 2022 minutes. John seconded the motion and it passed unanimously.

Finance. Based on five month results, there is a net of over \$100,000. Building maintenance and AV may go over budget but it still looks as if we will have a balanced budget again this year.

Finance hub A letter has been drafted to the 8 church selected for study. This will be followed up by Zoom interviews with people from those churches about their finance organization, capital campaigns, stewardship, staffing and the like. The group will then make a report in March or April on the results of these interviews.

Stewardship. The letter announcing the pledge campaign is ready and will be mailed soon. Plans are complete for Stewardship presentations through out the month of February, with one speaker talking about the decision to increase their pledge and another speaker discussing what a new member thinks about pledging. A summary will be presented on the last week of February.

Mid-year congregational meetings have been held in some years and not in others.

Given the activity surrounding Stewardship in February, the Board decided not to hold a congregational meeting in March.

Personnel. Eliza Lewis has volunteered to help Leora with bookkeeping a few hours a week. If this works out well, Eliza might be paid for this work in the future.

In February, the ministerial review group will consult with the staff.

Facilities. Duncan Brown has drafted a counter proposal to Brooks for the roundabout, which provides for an alternative access point from Skyliners Road that would allow for the ADA parking spaces we had previously planned for. Laura moved that the Board authorize Duncan to make the counter proposal. Bob seconded the motion and it passed unanimously. *

Parker will be making a proposal for upgrading the Wi-Fi.**

Supporting document: The counter proposal.

Endowment. The Committee requested that an exception be made to the governing rules regarding limits of terms to allow for another full term for Joan Landsberg and a full term for Don Hartsough. This is to provide some continuity in the committee, because otherwise 3 members of the five member committee would be leaving at once. Ella moved that the requested exception be made. Fletcher seconded the motion and it passed unanimously. The Board also suggested that the committee review the governing rules on terms and consider making changes that would allow more flexibility.

Policies. Bob Hedeem, Duncan Brown and John Latin have reviewed policies concerning the facility and grounds. The required policy review is on target for this year.

Ministerial review. The self evaluation has been completed, staff will be consulted in February, a questionnaire has been sent to committees and key people in Leadership, and an email will be sent to the congregation. A high level summary will be made to the Board in March.

Solar update. Sunbridge has a proposal with a new attachment plan that would provide the same amount of power as the original proposal. This will be reviewed by our team to determine whether it will work. Results should be available in the next few weeks. In the meantime, fund raising for the project has been paused until the proposal is final.

3Meeting adjourned: 7:00 pm

Next meeting: February 16, 2023 4:00pm, conference room at UUFCO

*On February 2, 2023, Bob informed the Board that Brooks indicated approval of the counter proposal.

**By email on January 25, 2023, Leora proposed an upgrade of Wi-Fi that would cost \$3998.

On the same date, Laura made a motion by email to approve the requested upgrade. On January 26, 2023, the unanimously approved the proposal by email.

Supporting document: the Wi-Fi proposal.