

UUFCO Board Meeting
December 15, 2022
Location: Conference Room, UUFCO

Attending: Laura Voisinet, John McKee, Daelene Schwartz, Fletcher Chamberlin, Grace Kennedy, Bob Hedeem, Ella Chatterjee, and Rev. Scott Rudolph

Called to Order: 4:10pm

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Fletcher moved to accept the agenda for the December Board meeting and to approve the November 2022 minutes. John seconded the motion and it passed unanimously.

Finance. Based on four month results, the forecast shows a positive amount of about \$20,000. We are ahead of where we usually are at this point, with 67% of pledges already paid.

The Financial Hub group has narrowed its list to 8 churches to contact with such questions as how their finances are organized and how many staff they have for how many members.

Stewardship. The committee and the Finance committee have considered the goal for the stewardship campaign this year. We received \$455,000 in pledges this year from 229 pledge units. If we look at what we can likely get, a reasonable goal would be \$475-480,000. But if we look at what we can aspire to—a goal that would, for example, allow for increases in staff salaries as well as adding staff—then an aspirational goal would be \$490,000.

There was a consensus to set the goal at \$490,000 with clear messaging about what we can do with that amount. Fletcher moved to approve the goal of \$490,000. Daelene seconded the motion and it passed unanimously.

The committee has chosen the theme of Expanding our Dream. They plan to have a member explaining why they decided to increase their pledge, a new member talking about why they pledged, a panel to discuss how the Stewardship goal was set, and a speaker on the spiritual meaning of giving.

Personnel. Nothing new to report. UUA has issued new and fairly complex job descriptions, which will have to be reviewed.

Facilities. A response from Brooks Resources on the roundabout is expected around the first of the year.

Parker thinks that the WiFi needs upgrading and may be requesting around \$4000 to accomplish that.

Endowment. Nothing new to report.

Solar update. After a site visit, it became clear that the original Sunbridge proposal would have to be modified to provide for fewer panels in fewer places. Sunbridge expects to have a new proposal by mid-January, which will then be vetted by our people. Our lawyer had reviewed the initial proposal and will review any additional contract. Laura, Bob, and Fletcher will be overseeing the coordination of these efforts. In the meantime, fundraising for this project will be paused.

Minister's Report. Rev Scott will be introducing a reverse offering, where the baskets will be passed at service and congregants will take \$5 and see what they can do in the world with that bit of money. Congregants will be encouraged to then tell the stories of what they did with the

money. This is a way to encourage people to think creatively about what a small amount can do. It is also a good lead up to the Stewardship campaign.

There was a good turnout for most of the holiday activities. There was a good showing at the Bend Christmas parade, and a group went caroling for the first time.

The Hard Holiday service was not well attended. It was an evening service and it may be that an earlier service would work better.

There is no movement yet on finding an interim director for the choir.

The Safe Parking project is beginning soon and there was a good meeting about the project with some 15 people in the Tethrow neighborhood.

The 8th principle study group is meeting, with a current focus on the book, Widening the Circle, an analysis of race relations in our church.

Susan Kinney, Bob Barker and Marean Jordan are on the sabbatical team, which will guide the congregation while Rev. Scott is on sabbatical from April 1 through August 31, 2023.

The self-evaluation plan for the minister review should be completed by April 1.

Meeting adjourned: 5:55pm

Next meeting: January 19, 2023 5pm, conference room at UUFCO