

UUFCA Board Meeting
November 16, 2022
Location: Conference Room, UUFCA

Attending: Laura Voisinet, Daelene Schwartz, Fletcher Chamberlin, Grace Kennedy, Bob Hedeem, Ella Chatterjee, and Rev.Scott Rudolph

Called to Order: 4:05pm

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Grace moved to accept the agenda for the November Board meeting and to approve the October 2022 minutes. Daelene seconded the motion and it passed unanimously.

Finance. Four or five of the major donors have already paid their full pledges, so the finances look good for the year.

Mark Hickman, Leslie Koc, Fletcher Chamberlin and John McKee, who are working on the financial hub, are in the process of identifying 8 or 10 congregations that are big and have substantial endowments. They will then talk with these congregations about how their finances are organized. Some questions to be asked will be if they have an assistant administrator, an operations manger and/ or assistant minister and if so, what are their duties?

Stewardship. The committee has started to talk about the goals for stewardship as a question of what we aspire to as well as what we think we can get. The goal should be set by December. The committee has also started talking about speakers for the campaign.

Personnel. Nothing new to report

Facilities. No new issues to report. The facilities and grounds cluster will be drafting policy for building and land use in the coming year. They hope to have it completed by April.

Endowment . The committee supports the solar project, with Endowment playing a supporting role as the fourth financial component after reserves, government rebates and capital contributions. The Endowment fund would loan funds not to exceed \$100,000 at a 5% annual interest rate. Such a loan would have to be approved by the congregation as required in the Governing Instrument of the fund.

The committee noted that the Governing Instrument requires a written ballot, which conflicts with a recent by-law change on congregational votes, which allows voting by email. The committee unanimously agreed to amend the Governing Instrument to allow for email voting, consistent with church by-laws.

Ella moved that the Board approve the amendment. Fletcher seconded the motion and it passed unanimously.

Supporting document. Letter from Greg Byrne, Endowment Committee Chair

Policies. Daelene proposed an amendment to the Policy on Policies, which would allow a majority vote of Board members present to approve a policy that was already in place and had minor or no modifications. (Absent the amendment, any policy approved by majority vote of present Board members would have to be voted on again when all Board members were present.) Fletcher moved that the Board accept the amendment. Bob seconded the motion and it passed unanimously. John McKee voted in favor of the motion on November 19, 2022, making unanimous approval of the amendment by the full Board.

Fletcher also moved that the Board approve all the policies unanimously approved at the last Board meeting. Daelene seconded the motion and it passed unanimously. Those polices were:

Policy on Political Activity(approved with a change from “principles” to “values” in the first line); Policy on Firearms; Policy on Disruptive Behavior; and Policy on Placement of Memorials on UUFCO Sacred Grounds.

Minister’s review. John McKee, as Vice President was asked to join the review team along with Past President Daelene, Grace as Board member at large dealing with personnel, Carolyn Tate and Rev. Scott. The addition of the Vice President assures some continuity, because when the next review occurs, the current Vice President will be past President and will, therefore, still be on the review team.

The team must complete its work before April 1, when Rev. Scott begins his sabbatical.

Solar update. The Sunbridge proposal was signed. There will be a revised contract after the site review. At present, the cost is projected as \$314,900–\$206,430 after rebates and the panels would provide 84% of our electricity. These figures may change after the site review. Communication on the project has been made with major donors . Those donors have committed to \$52,000 at this time.

The next step must be a vote from the congregation, perhaps in December.

Leadership Development Committee. Laura will be meeting with the LDC to discuss nominations for Treasurer, Secretary and .Vice President. The Board discussed the qualities they would want to see in the nominees for these positions. It was noted that in the past LDC had little contact with the Board on these matters and that it’s decision to involve the Board is most welcome.

Minister’ Report. The last few Sundays have been milestones for the church. We have reached higher numbers than preCovid times. The Sunday service with Halloween for all ages was well attended and supported by congregants in costume and by parents and families. The UUA representative for the Pacific Northwest unexpectedly appeared at a recent service and was impressed to see the buzzing activity in the church, including an art reception.

With regard to the Safe Parking Project scheduled to begin in December, Rev. Scott received a letter from a lawyer purporting to represent homeowners, stating that they would sue if there were any adverse consequences from the parking project. The letter showed little understanding of the details of the program. It was decided that the best response to this was simply a letter saying that the lawyer’s letter was received.

The Social Justice Steering committee has started meeting under the new leadership of Max Merrill. The Congregational Assistance Team (CAT) is a team of three within the steering committee who can communicate with new groups and make decisions to support new projects.

The children’s choir is meeting every other Sunday after service, directed by Rev. Scott.

The staff is doing well. Jonathan has been filling the place with rentals and already has some bookings for the next year.

Meeting adjourned: 6:20 pm.

The Board went into executive session at 6:25.

Next meeting: December 15, 2022 4pm, conference room at UUFCO

