

UUFCO Board Meeting  
November 16, 2021  
Location: Conference Room, UUFCO

Attending: Daelene Schwartz, Laura Voisinet, Mark Steinberg, Fletcher Chamberlin, John Lawton, Grace Kennedy, Ella Chatterjee, and Rev. Scott Rudolf

Guests: Anastacia Compton, Environmental Justice Solar project  
Ben Morgan, observing

Called to Order: 4:10pm

Minutes written by: Ella Chatterjee, Recording Secretary

Consent Agenda. Daelene moved to accept the agenda for the November Board meeting and to approve the October 19, 2021 minutes. Mark seconded the motion and it passed unanimously.

Environmental Justice Solar project. The Board unanimously agreed that the congregation should vote on whether to go forward with the solar project. Although the project involves little risk, there is some risk and completion of the project would involve a major change to the building. In these circumstances, the Board felt that there should be another meeting to give full information on the project to the congregation, followed shortly by a vote by the congregation on whether we should proceed with the project.

The Board also unanimously agreed that while the informational meeting and vote are being set up, the Solar team should get a few bids from companies, other than the one recommended by the Co-op.

Finance. The central issue for finance this month was the setting of a goal for the stewardship campaign in February. Last year's goal was \$440,000 and the campaign exceeded that goal by some \$12,000. Fletcher moved that the goal this year be \$465,000 as an aspirational but not overly ambitious figure. John seconded the motion and it passed unanimously.

Stewardship. The committee has chosen a theme for the February campaign—All together we thrive. The committee has decided to forgo any videos this year. Apart from the time and expense of making the videos, the need for them is not as great this year when in-person services are available.

The committee has decided to have an off-site event to honor major donors, but has not yet decided when to hold the event.

Personnel. Grace will be working to update personnel policies. Amy Falkenrath will also be involved in this effort.

Facilities. The Facilities Cluster team will meet again in February and plans to meet four times a year. If an issue comes up, or an ad hoc committee forms addressing a facilities or ground issue, that would trigger an additional cluster meeting.

Endowment The committee chair has agreed that it would be helpful to contact the Leadership Development Committee for help with issues concerning the operation of the committee and will make that contact soon.

Minister's Report. In meetings with the Bend Clergy group, Rev. Scott has learned that we have been having higher attendance at in-person services than many of the churches in Bend. This may be because of our Covid safety protocols.

Rev. Scott remarked on what an amazing staff we have, who love their work, believe in what the church is doing, and do whatever is needed.

Policy review. Mark is coordinating the policy review. Fletcher is heading the review of finance policy, Grace is heading the review of Personnel policy, and Laura, Susan Kinney, and Rev. Scott are reviewing the policy on evaluating ministers.

Covid 19 team. Mark noted that this team has put enormous time and energy into developing safety protocols that are often subject to changing features of the pandemic. He recommended that the Board send a personal message of thanks to each team member. The Board members will do this.

Proposal for purchasing dollies. Rev. Scott moved that the Board authorize a purchase of up to \$2000 for 4 additional dollies for moving chairs. The staff will try to purchase one less expensive off-brand dolly to see if it works. If so, the expense should be about \$1000. If it doesn't work and the current brand is used, the expense would be \$2000. Mark seconded the motion to authorize \$2000 and it passed unanimously.

Meeting adjourned: 5:50.

Next meeting: December 21, 2021 4pm, conference room at UUFCO