

UUFCA Board Meeting
March 13, 2020
Location: Conference Room

Attending: Marty Rudolph, Susan Kinney, Chad Leonard, Scott Rudolph, Sylvia McFarland, Mark Steinberg, John Lawton

Calling into meeting: Erika Beard-Irvine

Absent: None

Guest: None

Called to Order: 4:00 PM

Minutes written by: Erika Beard-Irvine, Recording Secretary

Consent Agenda

Minutes of February board meeting approved. March financials approved. March board agenda approved.

Acceptance of consent agenda moved by SM, second by MS. Unanimous.

Reference Documents:

Board Minutes February 12, 2019; March Board Financial Report 2020; Board Agenda March 13, 2020

Finance Report

Sylvia reminded the Board that the Finance Committee recommended, and the Board approved, buying a CD ladder with funds in Ameritrade. The funds matured, so the Finance Committee recommended getting a 1 year which has matured. Sylvia recommends recommending to the Finance Committee to get a 2 year CD which will mature in 2022, There was discussion and the Board agreed to go with the 2 year pending approval of the Finance Committee.

Reference Documents:

Finance Reports

Stewardship Committee

Mark reported that we currently have \$425,085 in pledges. The Committee has made phone calls to members who have not pledged. Sylvia reported that there are 69 pledging units that have not pledged which is higher than 1 year ago. Scott and Chela will be in conversation with these people.

Facilities Committee

John reported that the Committee has talked to the company that will be providing maintenance services for the HVAC system, and they decreased their price. Twice a year, they will be on site, and twice a year they will monitor remotely. Parker will shadow them the first time they are on site to learn how to take care of the system twice a year when they are not on site. They still cannot figure out why the fan unit in the sanctuary is not working. There is a thought on what the problem might be, and they are working on determining repair cost. The system is otherwise working well, so the Committee might decide to wait until next fiscal year.

Endowment Committee

Marty reported that there were some meetings with members about the endowment.

Personnel Committee

Chad had nothing to report.

Minister's Report

Scott reports that the preschool started last week. After 2 full weeks, things to be going well other than some communication issues. DRE search is up and running. They were planning to have an information session this week, but that may be moved to online. The worship changes have been well received. The Pastoral Care Team had a successful retreat. Lots of events have been cancelled.

COVID-19

The COVID-19 pandemic has been a fluid and rapidly changing situation. Susan and Scott made a decision today to cancel services on Sunday. The ACE made it seem like there was going to be a service, but Scott and Susan felt that after the Board meeting service would likely be cancelled. Governor Brown has prohibited gatherings of more than 250 people. The UUA put out a statement prohibiting gatherings of more than 25 people. This pandemic will likely be a longer term issue. Scott met with the staff twice today. Jonathon sent out a message to our currently booked rentals telling them that they can reschedule or cancel with no penalty. Scott and Chela discussed ways for our community to stay connected during this time. Dana is sending RE content to families every week. As long as people feel comfortable coming to work, they should keep coming. If they are sick, they should not come in. Scott is looking into live streaming services. The staff is finding the best way to adapt services to the online format. There will be 1 service at 10 o'clock. People will be at the building to notify anyone who shows up that services are online. Marty suggested having a role in service for people who have already signed up to host. For this weekend, Scott will send an email with instructions. Chela will contact directly anyone who is known not to read email. Scott and Susan anticipate that this will go on for at least 4 weeks. Nonessential church meetings are cancelled. If people want to pursue meetings electronically, they can do that. The staff has been instructed to be prepared every night when they go home that they may not be able to work at the church the next day. The staff is working on how to do that. There was discussion about what to require of the preschool, in terms of cleaning, and what to do if the preschool shuts down. Scott, Susan, and Sylvia will be available to each other to help with futures decisions that need to be addressed immediately. Helping Hands will likely need to be more available, and the Pastoral Care Team will be doing check-in calls.

Community Service Week

There was discussion of the idea of whether to have a community service week with projects for members to do around the area. The Board decided not to do a community service week this year but expressed a commitment to have one in the future.

Meeting Adjourned: 6:00pm

Next Meeting Apr 9 @ 4:00pm