

UUFCA Board Meeting
October 10, 2019
Location: Conference Room

Attending: Erika Beard-Irvine, Marty Rudolph, Sylvia McFarland, Susan Kinney, Chad Leonard, John Lawton, Scott Rudolph, Mark Steinberg (by phone)

Absent: None

Guest: None

Called to Order: 4:00 PM

Minutes written by: Erika Beard-Irvine, Recording Secretary

Consent Agenda

Minutes of September board meeting approved with changes. October financials approved. October board agenda approved.

Acceptance of consent agenda moved by SM, second by MR. Unanimous.

Reference Documents:

Board Minutes September 12, 2019; October Board Financial Report 2019; Board Agenda October 10, 2019

Minister's Report

Scott reviewed the topics in his board report.

Reference Documents:

Minister's Board Report

Finance Report

Sylvia reviewed highlights of the financial report (October 2019 Financial Report). Prior to this year, UUA dues was based on the number of members. Starting this year, our dues is based on our expenses minus capital expenses with a 10% cap on increasing every year.

Reference Documents:

October 2019 Financial Report; 2019-09 Treasurers report and balance sheet (general fund); 2019-09 Treasurers report and balance sheet (building fund)

Endowment Committee

Marty reviewed the recent meeting of the Endowment Committee, which discussed the use of the fund and purpose of the committee. The by-law is very general and likely does not need to be changed. Marty will continue to work with the Endowment Committee and Board members to firm up recommendations.

Reference Documents:

093019 Endowment Committee Report

Personnel Committee

Chad has completed the Employee Handbook and is ready to have it uploaded to the website. It will be forwarded to Leora.

Stewardship Committee

Membership and Stewardship met together. Membership has been trying to be more open about the need to pledge and to continue to pledge each new pledge year. There was discussion of what it means to be a member. Linda Johnson asked that, if there is a change made, it be delayed until after the February pledge drive. Linda will be writing a newsletter

article about how the pledges are used. There was discussion of campaign themes for the upcoming stewardship drive.

Auction

Susan reported on the fall auction. Only 2 tickets had been sold as of Sunday. Chela feels that we still have time to get more participation, even though the action is scheduled to take place in 3 weeks. After last week's ACE came out, ticket sales are up to 18. There was discussion of whether to continue with the auction in the fall or to move the auction back to the spring. There is a \$10,000 line item in the budget based on having the income from the auction. There was discussion of whether to continue with the auction in the fall or move it to some other time. *MR moved that we postpone the auction to a date in the late spring to be determined; unanimous.*

Facilities Committee

John reported that the missing asphalt is supposed to be laid the 14th or the 15th. The snowmelt system has not been tested by weather conditions yet. The committee will be monitoring it. Thanks to Vernon and Leora, we have finally gotten through to Hacker about the heating issues. Apparently, it had never "trickled up" to the principle that we were having these problems. There will be a phone call with him next week to push for a design for a cover to be put over the heating system to protect it from weather, although the problems with the heating system predate the snow.

Conflict of Interest

The Board members reviewed the conflict of interest policy. All Board members acknowledged the policy and declined that they have a conflict of interest.

Defining Membership

There was additional conversation about membership requirements. The conversation will continue at the next meeting.

New Business

The Committee Fair is October 13. Chad, Marty, and Judy Hurlburt are the team for doing the ministerial assessment. The congregation will fill out questionnaires. Scott has requested that the questionnaire not be anonymous in the name of right relationships.

Meeting Adjourned: 6:02pm

Next Meeting Nov 14 @ 4:00pm.