

UUFCO Board Meeting

March 9, 2017

Location: Conference Room

Attending: Mark Hickman, Wendy Howard, Max Merrill, Dick Barber, Amy Falkenrath (via phone), Greg Byrne, Paul Bennett, Rev Antonia Won, Sue Clarke

Absent: none **Guests:** Jan Lindeman

Called to Order: 6:00 PM

Minutes written by: Sue Clarke, Recording Secretary

Consent Agenda:

EOM financial reports, March agenda, and February minutes (with 2 corrections) were approved.

Reference Documents:

EOM Reports Feb 17

UUFCO Board Meeting Agenda March 2017

Board Minutes 2-9-17

Ministerial Search Team:

Background: Search team continues to bring information and requests to board to provide information and for input when needed.

Discussion: One ministerial candidate requests permission to contact UUFCO consultants, Dan Hotchkiss and Rev Cat Cox. The Search Team continues working on a financial package regarding housing costs.

Action: Board said yes to request to contact consultants who has also agreed.

Upcoming Art Show:

Background: Art committee continues to provide art shows in the Linus Pauling room.

Discussion: Hickman received a request from Karen Maier regarding the next show, "Of Wood." This show features several large, expensive art pieces that would need to be displayed on the floor and tables in the LP room and also in the Pete Seeger Gathering Hall. During the scheduled time period of the show those rooms have been rented out for other events. Maier wanted the board's input on whether to proceed with show or cancel. A long discussion resulted with appreciation for the art committee's ongoing work to provide excellent art in the building, but concerns for the possibilities of damage to the art and the fellowship's insurance liability were raised.

Action: Hickman will write a letter recommending the art committee cancel the show because of the above concerns.

Engagement with the Minister:

Rev Antonia reported on the need for an official process for communication with staff. Several miscommunications have resulted in confusion about who to contact under what circumstances. She and the staff are working on this to develop procedures. She shared that this is a common situation as churches grow.

Several people have spoken to Rev Antonia about the Neighbor Love project that has grown out of the Bend interfaith group concerns regarding the government's new immigration policies. She is seeking a leader for this group with background in UUFCO's social justice stances and the fellowship's long-term values in this area.

Reference Documents: UUFCO ministers Bd Rpt 03 17

Resolutions:

Background: Board continues to pass resolutions as appropriate.

Discussion: Board has read resolution proposals, raised necessary questions, and made wording changes to clarify meaning. The resolutions this month include the last of the "required resolutions" by the new Bylaws, and also include a resolution that creates a policy manual, including key reference documents, for the first time in UUFCO history.

Action:

- Review of Insurance: Howard moved; Bennett seconded; resolution passed unanimously.

- Creation of UUFCO Policy Manual: After discussion of wording of Philosophy of Ministry and Relational Covenant, Merrill moved; Byrne seconded: resolution passed unanimously. A Letter of Intent to the new minister will clarify the work of the Board and Minister for next year.
- Delegation of Administrative Authority: Byrne moved; Barber seconded; resolution passed unanimously.
- Establishment of Authority and Operation of Fellowship Committees: Hickman moved; Barber seconded; resolution passed unanimously.

Reference Documents:

Resolution 2017-7 approved- creation of a Policy manual

Resolution 2017-8 approved - Fellowship Committeesv2

Resolution 2017-9 approved - delegation of authorityv2

Resolution 2017-10 approved - insurance review policy

UUFCO Policy book March 10 2017

June 25 Farewell Service:

Background: The fellowship will plan a farewell service for Rev Antonia's departure in June.

Discussion: Who will be in charge of this process? Board didn't want to take the lead, though several offered to help whoever is in charge

Action: The Ad Hoc Leadership Development Committee will be asked to plan the farewell process.

Adjourn: 9:03 PM

Next Board meeting: April 13, 2017, 6:00 PM Conference Room